

Effective in the HRIS system as of 10/26/2021

EXHIBIT A TO PORT OF SEATTLE COMMISSION POLICY DIRECTIVE ON SALARIES AND BENEFITS

SCHEDULE OF AUTHORIZED NON-REPRESENTED JOBS
SALARY RANGES EFFECTIVE JANUARY 1, 2022

Annual Base Salary Range (Hourly equivalent in parentheses)¹

Grade	Minimum	*At-will position Midpoint	Maximum
42	\$219,170 (\$105.37)	\$273,957 (\$131.71)	\$328,765 (\$158.06)
	*Chief Operating Officer *Managing Director, Aviation		General Counsel/Chief Compliance Officer
41	\$207,834 (\$99.92)	\$259,792 (\$124.90)	\$311,750 (\$149.88)
	*Managing Director, Economic Development		Chief Financial Officer
40	\$196,934 (\$94.68)	\$246,168 (\$118.35)	\$295,402 (\$142.02)
	*Managing Director, Maritime *Senior Director, Environment, Sustainability & Engineering		*Senior Director, External Relations *Senior Director, Human Resources
39	\$186,597 (\$89.71)	\$233,251 (\$112.14)	\$279,906 (\$134.57)
	Aviation Chief Development Officer		Aviation Chief Operating Officer
38	\$176,717 (\$84.96)	\$220,896 (\$106.20)	\$265,075 (\$127.44)
	Chief Information Officer		Senior Director, Equity Diversity & Inclusion
37	\$167,274 (\$80.42)	\$209,102 (\$100.53)	\$250,931 (\$120.64)
	*Senior Director, Labor Relations Director, Accounting & Financial Reporting Director, Airport Operations		Director, Aviation Maintenance Director, Aviation Project Management Group Exec Chief of Staff & Senior Director of Strategic Initiative
36	\$158,434 (\$76.17)	\$198,037 (\$95.21)	\$237,640 (\$114.25)
	Chief Engineer/Director Engineering Services Director, Aviation Business & Properties Director, Aviation Commercial Management Director, Aviation Facilities & Capital Programs		Director, Aviation Security Director, Central Procurement Office Director, Customer Experience & Brand Strategy Director, ICT Infrastructure Services
35	\$149,843 (\$72.04)	\$187,325 (\$90.06)	\$224,786 (\$108.07)
	*Chief of Staff, Commission Services Deputy General Counsel Director, Aviation Environmental Services Director, Aviation Finance & Budget Director, Cruise Business & Maritime Marketing Director, Government Relations Director, Human Resources - Total Rewards Director, ICT Product Engineering		Director, ICT Technology Delivery Director, Marine Maintenance Director, Maritime Environmental & Planning Director, Maritime Operations & Security Director, Real Estate Development Director, Seaport Project Management Group Senior Capital Program Leader
34	\$141,731 (\$68.14)	\$177,154 (\$85.17)	\$212,576 (\$102.20)
	AFR Asst. Director, Financial Reporting Revenue Services Assistant Director Aviation Project Management Group Assistant Engineering Director-Construction Assistant Engineering Director-Design Director, Aviation Innovation Director, Corporate Finance Director, External Relations Communications & Marketing Director, External Relations Community Engagement Director, HR Talent Management		Director, Human Resources - Health & Safety Director, Information Security / Chief Information Security Officer Director, Internal Audit Director, Port Construction Services Director, Real Estate Asset Management Senior Manager, Aviation Capital Programs Senior Manager, Aviation Facilities & Infrastructure Senior Policy Director Senior Port Counsel
33	\$134,014 (\$64.43)	\$167,523 (\$80.54)	\$201,032 (\$96.65)
	Capital Program Leader Director, Business Intelligence Director, Risk Management Director, Seaport Finance & Budget Director, Tourism Development		Senior Manager, AFR General Accounting Senior Manager, Airline Affairs & Aviation Properties Senior Manager, Airport Dining & Retail Senior Manager, Airport Operations Senior Manager, Disbursements

Grade	Minimum	Midpoint	Maximum
32	\$126,630 (\$60.88)	\$158,288 (\$76.10)	\$189,946 (\$91.32)
Aviation Capital Project Liaison			Senior Manager, Civil Structural Design Services
Aviation Facilities & Infrastructure Manager			Senior Manager, Construction Contracting
Director, Corporate Budget			Senior Manager, CPO Strategic Partnerships & Analytics
Director, External Relations Capital Project Delivery			Senior Manager, Credentialing and Access
Director, Workforce Development			Senior Manager, Emergency Preparedness
GIS Architect			Senior Manager, Employee Relations
Information Security Resiliency Manager			Senior Manager, Environmental Programs
Manager, Enterprise GIS			Senior Manager, Federal & International Government Relations
Manager, ICT Project Management			Senior Manager, Labor Relations
Senior Construction Manager			Senior Manager, Mechanical/Electrical Design Services
Senior Manager, AFR Revenue Services			Senior Manager, Purchasing
Senior Manager, Airport Building Department			Senior Manager, Security Operations
Senior Manager, Aviation Maintenance			Senior Manager, Security Strategy & Intelligence
Senior Manager, Aviation Maintenance Assets & Logistics			Senior Manager, Service Agreements
Senior Manager, Aviation Maintenance Custodial Services			Treasury Manager
31	\$119,683 (\$57.54)	\$149,594 (\$71.92)	\$179,525 (\$86.31)
AFR Manager Financial Systems & Lean Initiatives			Manager, Systems Engineering
Aviation Facilities & Infrastructure Principal Engineer			Senior Controls Manager-Aviation Project Management Group
Capital Project Manager V			Senior Government Relations Manager
Commission Deputy Chief of Staff			Senior Manager, AV Finance & Budget
Construction Manager			Senior Manager, Aviation Business Development
Design Program Manager			Senior Manager, Aviation Noise Programs
Director, Small Business Development			Senior Manager, Fishing Vessel Services
ICT Contract Vendor & IP Manager			Senior Manager, Marine Maintenance
Manager, Database Engineering			Senior Manager, Marine Maintenance Business Operations, Systems & Logistics
Manager, ERP			Senior Manager, Marine Maintenance Fleet & Facilities
Manager, HR Information System			Senior Manager, Marine Maintenance Project & Compliance Management
Manager, Internal Audit			Senior Manager, Maritime Operations
Manager, Internal Audit - Capital			Senior Manager, Recreational Boating
Manager, Internal Audit - IT			Senior Manager, Strategic Initiatives
Manager, Network Engineering			Senior Manager, Workplace Responsibility
Manager, Organizational Development & Business Partners			Talent Acquisition Manager
Manager, Server Engineering			Talent Development and Diversity Manager
Manager, Software Development			Total Rewards Manager
Manager, Survey & Mapping Services			
30	\$112,965 (\$54.31)	\$141,211 (\$67.89)	\$169,437 (\$81.46)
AV Maintenance Manager, Capital Project Liaison			Manager, Aviation Maintenance
Aviation Facilities & Infrastructure Asset Manager			Manager, Aviation Maintenance Business Systems
Capital Project Manager IV			Manager, Aviation Maintenance Logistics
Community Engagement Program Manager-Capital Programs			Manager, Aviation Maintenance Work Planning & Small Works
Construction Labor Manager			Manager, Aviation Planning Program
Contract Administration Manager			Manager, Seaport Project Management Group Program Controls
CPO Planning & Analysis Manager			Principal Design Engineer
Cruise, Operations & Business Development Manager			Real Estate Development Manager
Data Scientist			Regional Government Relations Manager
Design Project Manager			Resident Engineer V
Engineering Quality Manager			Seaport Environmental Finance Manager
ERP Developer/Programmer III			Senior Environmental Program Manager
Financial Controls & Reporting Manager			Senior Manager, Airport Employee Brand Experience & Learning
ICT Business Case Manager			Senior Manager, Content, Marketing and Digital Communication
ICT Senior Project Manager			Senior Manager, Operations Readiness & Activation
International Tourism Development Manager			Senior Regional Transportation Manager
Labor Relations Manager			Senior Systems Architect
Local Government Relations Manager			Senior Technical Project Manager
Manager, Air Cargo Operations and Development			Technology Economist
Manager, Air Services Development			

Grade	Minimum	Midpoint	Maximum
29	\$106,621 (\$51.26)	\$133,286 (\$64.08)	\$159,931 (\$76.89)
Accounting Manager			Manager, ICT Business Services
Aviation Capital Programs Senior Development Manager			Manager, ICT Financial Services
Aviation Facilities & Infrastructure Senior Engineer			Manager, ICT Quality Assurance
Aviation Program Controls Manager			Manager, PCS Construction
Business Intelligence Program Manager - Analytics			Manager, Seaport Finance & Budget
Business Intelligence Program Manager - Research			Manager, Terminal Operations
Business Technology Consultant			Payroll Manager
Buyer V			Port Counsel
Contract Administrator V - Construction			Principal Engineer
Contract Administrator V - Service Agreements			Process Improvement Program Manager
Cost Estimating Manager			Purchasing Manager
East King County Community & Gov't Relations Mgr			Resident Engineer IV
ERP Administrator			Senior Cost Engineer/Scheduler Supervisor
ERP Developer/Programmer II			Senior Database Engineer
External Relations Manager Communications and Marketing			Senior Design Engineer - Structural
GIS Software Engineer			Senior Fire Protection Engineer
Lead Software Developer			Senior Infrastructure Systems Engineer - Conservation
Manager 911 Communications			Senior Learning & Leadership Consultant
Manager Creative Services			Senior Manager Maritime Security
Manager, Airfield Operations			Senior Manager, Maritime Marketing
Manager, Airline Scheduling Systems			Senior Manager, Customer Experience & Communication
Manager, Airport Communications Center			Senior Manager, PCS Construction Operations
Manager, Airport Landside Operations			Senior Media Officer
Manager, Airport Operations			Senior Organizational Business Partner
Manager, Airport Parking Revenue			Senior Real Estate Manager
Manager, Airport Wildlife			Server Engineering - Lead
Manager, Aviation Safety Management Systems			Strategic Planning Program Manager
Manager, Construction Safety Management			Women/Minority Business Enterprise Manager
28	\$100,589 (\$48.36)	\$125,715 (\$60.44)	\$150,862 (\$72.53)
Accounts Payable Manager			Manager, Harbor Business and Operations - Fishing
AFR Business Tech Consultant			Manager, Harbor Business and Operations - Recreational Boating
Airport Innovation and Systems Manager			Manager, International Terminal Operations
Airport Operations Development Manager			Manager, Lease Administration & Utility Management
Asset Management Program Manager			Manager, PCS Controls & Support Services
Aviation Community Relations Manager			Marine Maintenance Manager Fleet & Transportation
Aviation Grants Program Manager			Marine Maintenance Manager Regulatory Compliance Program
Aviation PMG Cost Estimator			Marine Maintenance Project Manager IV
Aviation Property Manager 3			Principal Business Intelligence Analyst
Aviation Security Compliance Manager			Principal Business Intelligence Data Engineer
Aviation Senior Cost Engineer / Scheduler			Project Management Group System Administrator/Cost Engineer
Capital Project Estimator			Real Estate Manager
Capital Project Manager III			Resident Engineer III
Construction Management Cost Estimator			Risk Claims Manager
Contract Administrator IV - Construction			Seaport Senior Cost Engineer / Analyst
Contract Administrator IV - Service Agreements			Senior Art Program Manager
Corporate Budget and Systems Manager			Senior Business Manager, Airport Dining & Retail
Custodial Operations Manager			Senior Design Engineer
Disadvantage Business Enterprise Manager			Senior Information Security Engineer/Analyst
Engineering Facility & Financial Manager			Senior IT Auditor
Environmental Program Manager			Senior Linux Server Engineer
Equity, Diversity & Inclusion System Change Program Manager			Senior Network Engineer
ICT Project Manager			Senior Program Manager Community Engagement
Information Security Manager			Senior Program Manager Maritime Engagement
Innovation Program Manager			Senior Systems Engineer
Manager Aviation Security - Physical Security			Senior Windows Server Engineer
Manager, Airport Facility Services			Sound Insulation Manager
Manager, Aviation Security - Employee Screening			Sustainable Development Program Manager
Manager, Construction Planning & Coordination			Terminal Operations Project Development Manager
Manager, Corporate Facilities			Workers Compensation Manager
Manager, Corporate Financial Analysis			

Grade	Minimum	Midpoint	Maximum
27	\$94,786 (\$45.57)	\$118,498 (\$56.97)	\$142,189 (\$68.36)
Affirmative Action Program Manager			External Relations Program Manager
AFR Business Technology Analyst III			Financial & Cost Recovery Manager
Air Cargo Facilities Manager			Fire Protection Engineer
Air Cargo Operations Manager			ICT Client Services Supervisor
Air Services Development Program Manager			Manager, AV Customer Communication
Airport Duty Manager			Manager, Aviation Security Systems and Access
Aviation Airfield/Airspace Planner			Manager, Aviation Training
Aviation Facilities & Infrastructure Architect			Manager, Customer Engagement
Aviation Facilities & Infrastructure Engineer			Manager, Signing and Graphics
Aviation Facilities & Infrastructure Utility Program Manager			Mapping Manager
Aviation Landside Planner			Marine Maintenance Facilities Manager II
Aviation Maintenance Asset Manager			Marine Maintenance Project Manager III
Aviation Maintenance Assistant Manager Fleet			Maritime Operations Manager
Aviation Property Manager 2			Operational Readiness Activation Transition Manager
Aviation Security, Capital Project Liaison			PC Systems Analyst
Aviation Terminal Planner			PCS Construction Manager III
AVM CIP & Expense Project Liaison			PCS RMM Construction Manager III
Biometrics Program Manager			Senior Business Analyst - ICT
Business Intelligence Analyst III			Senior Commission Specialist
Business Manager, Airport Dining & Retail			Senior Employee Relations Consultant
Buyer IV			Senior Financial Analyst Aviation
CAD Design Manager			Senior Financial Analyst Seaport
Community Investments Program Manager			Senior HR Business Technology Analyst
Contract Administrator III - Construction			Senior Internal Auditor
Contract Administrator III - Service Agreements			Senior Planner - Maritime
Database Engineer			Senior Plans Exam/Bldg Inspector
Diversity in Contracting Program Manager			Senior Project Management System Analyst
Economic Development Innovation Program Manager			Senior Talent Acquisition Representative - Lead
Emergency Preparedness Planning & Program Manager			Software Developer
Emerging Talent Manager			Survey Crew Manager
Employee Commuter Benefits Program Manager			Telecommunications Infrastructure Engineer
Equity, Diversity & Inclusion Engagement & Comm Prgm Mgr			Total Rewards Consultant
Equity, Diversity & Inclusion Senior Data and Policy Analyst			Transportation Management Program Manager
Erosion Control / Storm Water Engineer			Utility Program Manager
External Relations Manager Events and Engagement			

26	\$89,336 (\$42.95)	\$111,675 (\$53.69)	\$133,994 (\$64.42)
AFR Business Tech Analyst II			Harbor Operations Supervisor - Recreational Boating
AFR Records & Administration Manager			Health & Safety Program Manager
Airport Dining & Retail Project & Facilities Manager			HR Data Analyst
Airport Parking Digital Marketing Manager			Indoor Navigation Program Manager
Assistant Manager, AVM Distribution Center			Information Security Engineer/Analyst
Aviation Capital Programs Development Manager			Infrastructure Operations Technology Supervisor
AVM Small Works Project Manager/Controls Coordinator			Intl Business Protocol Liaison
Building Inspector / Plan Examiner			Labor Relations Analyst
Business Intelligence Market Research Analyst III			Learning/Development Consultant
Buyer III			Marine Maintenance Asset Program Manager
Capital Project Manager II			Network Engineer
Central Procurement Office Data Analyst			PCS Construction Manager II
Certified Occupational Health Nurse			PCS RMM Construction Manager II
Certified Service Provider Program Manager			Public Safety Technology Consultant
Commission Specialist			Real Estate Property Manager II
Construction Coordination Supervisor			Resident Engineer II
Construction Labor Priority Hire Program Manager			Senior Baggage Operations Systems Specialist
Construction Management Systems Analyst			Senior Business Development Analyst - Aviation
Construction Safety Manager 2			Senior Environmental Management Specialist
Credentialing Center Supervisor/Systems Administrator			Senior Financial Analyst Corporate
Design Engineer III			Senior Port Budget Analyst
Driver Safety Program Manager			Senior Talent Acquisition Representative
Emergency Preparedness Training & Exercise Program Manager			Senior Treasury Analyst
Employee Communications Program Manager			Software Test Engineer
Equity, Diversity & Inclusion Aviation Program Manager			Supervisor, Aviation Security
External Relations Communications Project Manager			Systems Engineer
External Relations Social Media Program Manager			Tax Analyst
External Relations Visual Communications Program Manager			Windows Server Engineer
Financial Reporting & Controls Analyst II			Workforce Development Program Manager & Data Analyst
Harbor Operations Supervisor - Fishing			

Grade	Minimum	Midpoint	Maximum
25	\$84,115 (\$40.44)	\$105,144 (\$50.55)	\$126,173 (\$60.66)
	AFR Business Tech Analyst I Airline Scheduling Systems Specialist Airport Dining & Retail Program Manager Airport Dining & Retail Project Manager Airport Volunteer & Accessibility Program Manager Art Program Manager, Aviation Assistant to Executive Director Aviation Conference Center Business & Marketing Manager Aviation Conference Center Sales & Operations Manager Aviation Customer Communications Coordinator Aviation Facilities & Infrastructure Intermediate Engineer Aviation Learning Tech Consultant Aviation Lease Administration Manager Aviation Maintenance Senior Business Analyst Baggage Operations Systems Specialist Business Intelligence Analyst II Central Procurement Office Planning Analyst Commission Clerk Construction Inspector III Construction Labor Specialist II Contract Administrator II - Construction Contract Administrator II - Service Agreements CPO Systems Administrator Custodial Operations Quality Assurance Specialist Deputy Executive Chief of Staff Design Engineer II Economic Development Analyst ERP Developer/Programmer I External Relations Capital Projects Marketing Specialist External Relations Marketing and Communications Project Mgr Financial Analyst II SP GIS Analyst		Government Relations Policy Analyst ICT Desktop SCCM Administrator ICT Mobility Supervisor ICT Service & Reporting Analyst ICT Service Desk Supervisor Internal Auditor Investigation Specialist Landside Supervisor Landside Supervisor, Air Transit Operations Marine Maintenance Logistics Manager Marine Maintenance Project Controls Coordinator Marine Maintenance Project Manager II Marine Maintenance Regulatory Compliance Coordinator MM Business Analyst Supervisor OSR Small and Disadvantaged Business Coordinator Payroll Operations & Systems Analyst PCS Resident Construction Manager Program Manager Airport Landside Operations Public Disclosure Manager Resident Engineer I Safety Management System Specialist Senior Accountant Senior Survey Project Manager Talent Development Technical Analyst Total Rewards Analyst Utility Locate Manager Video Producer Web Coordinator Wildlife Biologist WMBE Compliance Analyst Workforce Development Program Manager
24	\$79,102 (\$38.03)	\$98,883 (\$47.54)	\$118,664 (\$57.05)
	Airline & Passenger Systems Specialist Assistant to Managing Director, Aviation Aviation Drawing & Data System Specialist Aviation Facilities & Infrastructure Document Administrator Aviation Facilities & Infrastructure Junior Engineer Aviation Maintenance Asset Management Analyst Aviation Maintenance Lead Planner/Coordinator Aviation Maintenance Senior Systems Analyst Aviation Security Compliance Coordinator Business Intelligence Market Research Analyst II Construction Safety Manager 1 Cost Recovery Specialist II Design Engineer I Desktop Support Specialist Diversity in Contracting Coordinator Economic Development Coordinator		Environmental Data Specialist Executive Assistant/Executive Office Field Survey Project Manager Financial & Budget Analyst - Corporate Financial Analyst Corporate Financial Analyst I - Seaport Financial Reporting & Controls Analyst I ICT Senior Mobile Device Specialist Legal Administrator Marine Maintenance Facilities Manager I Marine Maintenance Project Manager I Maritime Environmental Finance Specialist Real Estate Property Manager I Senior Commission Executive Assistant Telecommunications Specialist

Grade	Minimum	Midpoint	Maximum
23	\$74,360 (\$35.75)	\$92,955 (\$44.69)	\$111,550 (\$53.63)
Accountant III			Construction Inspector II
Accounts Payable Lead/P-Card Analyst			Credit Analyst
Administrative Supervisor			Cruise Operations Specialist
Airport Noise Programs Coordinator			Emergency Preparedness Coordinator
Assistant Resident Engineer			Environmental Management Specialist
Assistant to Managing Director, EDD			External Relations Environmental Program Coordinator
Assistant to Managing Director, Maritime			Human Resources Outreach Specialist
Assistant to Senior Director, Environment & Sustainability			ICT Asset Management Analyst
Assistant to Senior Director, Equity Diversity & Inclusion			ICT Business Analyst
Assistant to Senior Director, Human Resources			Lead Payroll Analyst
Assistant to Senior Director, External Relations			Marine Maintenance Asset Analyst/CAD Specialist
Assistant to Senior Director, Labor Relations			Marine Maintenance Facilities Compliance Program Manager
AV Customer Communications Specialist			Project Labor Agreement Specialist
Aviation Cost Engineer/Scheduler			Project Management Systems Administrator
Aviation Maintenance Business Analyst			Records Program Manager
Aviation Maintenance Planner/Coordinator			Risk Analyst
Aviation Maintenance Systems Analyst			Risk Claims Specialist
Aviation Property Manager 1			Senior Civil Engineering Technician
Aviation Training Specialist			Senior Engineering Design Technician
Aviation Training Systems Analyst			Senior Signing and Graphics Designer Specialist
Aviation Utility Analyst			Software Test Analyst
Business Intelligence Analyst I			Survey Data Specialist
Buyer II			Survey Project Manager
Capital Project Manager I			Talent Acquisition Representative
Commission Executive Assistant			Travel Card & Concur Analyst
Construction Contract Specialist			
22	\$69,846 (\$33.58)	\$87,318 (\$41.98)	\$104,790 (\$50.38)
Aviation Lease Administration Coordinator			ICT Infrastructure Operations Technician
AOB Facilities Supervisor			ICT Mobile Device Specialist
Art Program Coordinator			ICT Software Asset Analyst
Assistant Project Manager			Marine Maintenance CMMS Administrator
Aviation Capital Program Management Coordinator			Maritime Marketing Project Manager
Aviation Maintenance Procurement & Inventory Supervisor			Noise Program Specialist
Business Intelligence Market Research Analyst I			Operational Readiness & Airport Transition Specialist
CAD Standard Review Technician			PCS Construction Manager I
Customer Engagement Specialist			PCS RMM Construction Manager I
Customer Experience Specialist			Senior Building Permit Coordinator
EDD Senior Lease Specialist			Survey CAD Technician
EDD Utility Analyst			Unified Pest Management Coordinator
Engineering Design Technician			
21	\$65,478 (\$31.48)	\$81,848 (\$39.35)	\$98,218 (\$47.22)
Accountant II			Maritime Operations Billing Analyst
Airline Statistical Specialist			Paralegal/Intake Specialist
Aviation Project Controls Analyst			Payroll Analyst
Aviation Revenue Controls Analyst			Public Affairs Planner/Project Assistant
Background Compliance Specialist			Seaport Project Specialist
Business Intelligence Assistant			Senior Administrative Assistant
Construction Management Assistant			Senior Ground Transportation Controller
Cost Recovery Specialist I			Senior Harbor Facilities Coordinator
Deputy Commission Clerk			Signing & Graphics Designer Specialist
Environmental Finance Invoice Systems Specialist			Total Rewards Specialist
Fire Department System Administrator			Workers Compensation Specialist
20	\$62,629 (\$30.11)	\$78,291 (\$37.64)	\$93,954 (\$45.17)
Aviation Maintenance Time Administrator			External Affairs Event Specialist
Building Permit Coordinator			Harbor Moorage Coordinator
Buyer I			ICT Asset Management Contract Specialist
Civil Engineering Technician			Marine Maintenance Fleet Program Coordinator
Construction Inspector I			Marine Maintenance Logistics Specialist
Construction Safety Specialist			Project Assistant - Engineering
Contract Administrator I - Construction			Public Disclosure Specialist
Contract Administrator I - Service Agreements			Records Management Specialist
Department Contract Specialist			Tourism Project Specialist
EDD Lease Specialist III			

Grade	Minimum	Midpoint	Maximum
19	\$59,925 (\$28.81)	\$74,922 (\$36.02)	\$89,898 (\$43.22)
Accountant I Accounts Payable Specialist Administrative Assistant Air Service Administrative & Program Specialist Bus Driver Trainer Engineering Facility Specialist Engineering Invoice & Asset Specialist External Relations Graphic Specialist Ground Transportation Controller			ICT Service Desk Technician Lead Airport Customer Service Representative Lead FIS Airport Customer Service Representative Marine Maintenance Time Administrator/Admin Payroll Specialist Project Controls Support Specialist Seaport Project Management Support Specialist Talent Acquisition Assistant Utility Locate Technician
18	\$57,366 (\$27.58)	\$71,718 (\$34.48)	\$86,050 (\$41.37)
AV Conference Center Sales & Operations Specialist Aviation Lease Administration Specialist EDD Lease Specialist II			Landside Billing Specialist Marine Maintenance Project Assistant
17	\$54,974 (\$26.43)	\$68,723 (\$33.04)	\$82,451 (\$39.64)
Airport Customer Service Representative Airport Dining & Retail Marketing Coordinator Assistant Civil Engineering Technician Contract Document Specialist Facilities Coordinator Harbor Customer Service Specialist			Harbor Operations Specialist Marine Maintenance Business Operations Specialist Marine Maintenance Material & Inventory Specialist Marine Maintenance Work Order Intake Specialist PCS Purchasing Specialist Time Reporting Administrator - Fire Dept
16	\$52,645 (\$25.31)	\$65,811 (\$31.64)	\$78,978 (\$37.97)
Aviation Receiving Dock Operations Coordinator Commission Staff Assistant EDD Lease Specialist I			Ground Transportation Customer Support Specialist Marine Maintenance Dispatcher/Administrative Support Senior Administrative Staff Assistant
15	\$50,315 (\$24.19)	\$62,899 (\$30.24)	\$75,483 (\$36.29)
Conference Center Assistant/On Call Landside/Customer/Administrative Support			Lead Customer Research Field Worker Marine Maintenance Accounts Clerk
14	\$48,256 (\$23.20)	\$60,320 (\$29.00)	\$72,384 (\$34.80)
Administrative Staff Assistant AOB Facilities & Mail Specialist			On-Call Administrative Staff Assistant
12	\$44,366 (\$21.33)	\$55,453 (\$26.66)	\$66,539 (\$31.99)
Aviation Operations Cruise Transportation Coordinator			Security Specialist
11	\$42,578 (\$20.47)	\$53,227 (\$25.59)	\$63,856 (\$30.70)
Customer Research Field Worker			
9	\$39,187 (\$18.84)	\$48,984 (\$23.55)	\$58,781 (\$28.26)
AOB Mail & Facilities Specialist – On-Call			
8	\$37,606 (\$18.08)	\$47,008 (\$22.60)	\$56,430 (\$27.13)
AOB Assistant Mail & Facilities Specialist			
7	\$36,130 (\$17.37)	\$45,157 (\$21.71)	\$54,205 (\$26.06)
Interoffice Mail Specialist			Office Assistant
Non-Evaluated Jobs			
Grade	Minimum	Midpoint	Maximum
94	\$165,402 (\$79.52)	\$206,752 (\$99.40)	\$248,102 (\$119.28)
*Chief of Police			Fire Chief
93	\$150,363 (\$72.29)	\$187,970 (\$90.37)	\$225,555 (\$108.44)
Assistant Fire Chief			Deputy Chief of Police
92	\$47,965 (\$23.06)	\$54,205 (\$26.06)	\$60,445 (\$29.06)
Graduate Intern			
91	\$39,645 (\$19.06)	\$47,965 (\$23.06)	\$56,285 (\$27.06)
College Intern			
90	\$36,525 (\$17.56)	\$36,525 (\$17.56)	\$36,525 (\$17.56)
High School Intern			